

Story of Three Fish

Once upon a time three fishes lived in a pond, Kambudhdhi, Saubudhdhi and Ekbudhdhi. They were good friends, and enjoyed swimming in the ocean free to search for food wherever they wanted. One day a fellow fish came to them and told them that fishermen had come to their area and was planning to catch a lot of fish.

Saubudhdhi

I don't care about the fishermen! I am fast and sharp, and know 100's of tricks with which to dodge them. Let them come. *I am not scared.*

2

Saubudhdhi



1

Do you know that there are a number of fishermen planning to fish in this pond today? Be careful!



Kambudhdhi



3

Kambudhdhi

Where would I go? This pond is my world. If this is my fate and the end of life, *I will accept whatever happens.*

Ekbudhdhi



4

Ekbudhdhi

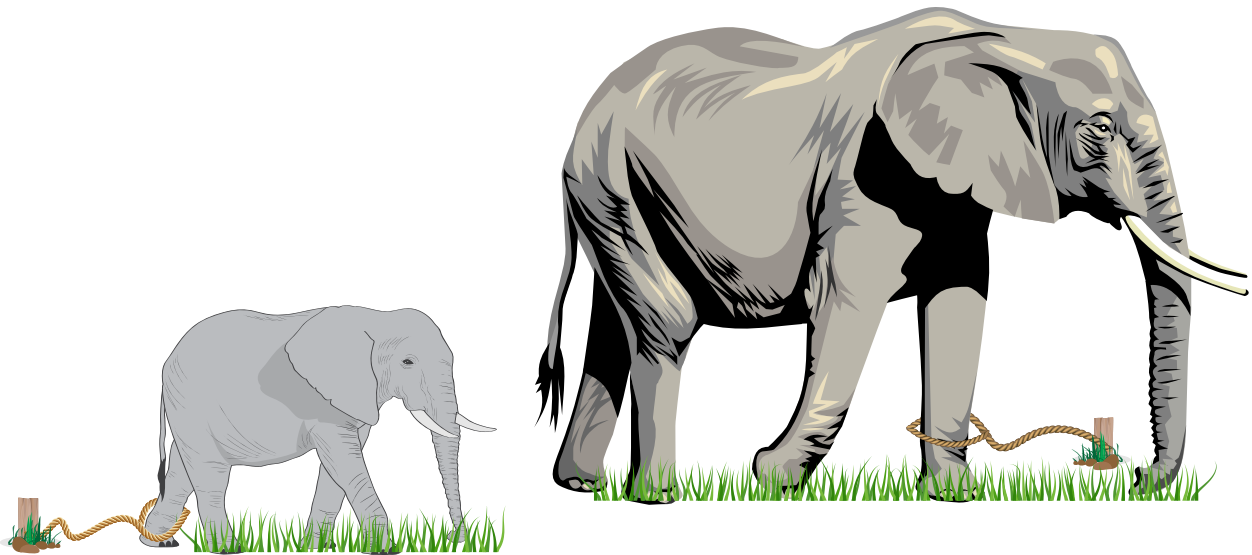
Thank you for this timely information. I must do something to protect myself before the fishermen come. I must look for an alternate place where I can be safe.

Soon the fishermen came. Using a big net they started to catch the fishes in the pond. Kambudhdhi did not do anything, and was easily caught. Saubudhdhi tried to swim, jump and dodge the net, but the net was big and strong, and she could not avoid it. She was caught. Ekbudhdhi found a narrow stream that was connected to the pond, and hid there till the fishermen went away. She was safe.

Like Saubudhdhi and Kambudhdhi, many of us go through life believing that we don't have to, or cannot, change something. That a situation must continue as it is, and we simply follow tradition in the same way that our elders did.

The fear of failure must not prevent us from trying to change our lives. We fail not because we are destined to fail, but because we are unwilling to learn lessons and make changes as we move on with our life.

Elephant and the Rope



When elephants are young and small, we use thick rope to tie them. At that age, it's enough to hold them. As they grow up, they are conditioned to believe they cannot break away. They believe the rope can still hold them, so they never try to break free. Even though it is obvious that the elephants could, at anytime, break away from the ropes they were tied to, they do not.

Like the elephants, how many of us go through life hanging onto a belief that we cannot do something, simply because we failed at it once before? How many of us are being held back by old, out-dated beliefs that no longer serve us? How many of us have avoided trying something new because of a limiting belief? Worse, how many of us are being held back by someone else's limiting beliefs?

Whatever you can conceive and believe, you can achieve!
CHOOSE not to accept the false boundaries and limitations created by the past.

14 Conditions to Ensure No Forced or Bonded Labour

- 1 No-forced labour policy.
- 2 No forced or bonded labour at the workplace.
- 3 No physical or psychological pressures towards work.
- 4 No withholding of workers original documents by employer or labour
- 5 No pressures on workers to bind them from leaving work premises after a standard work day
- 6 Written contract or letter at the time of appointment.
- 7 No use of debts, loan and advance payments to bound a worker for bonded or forced work.
- 8 Agreement on weekly payments with workers.
- 9 Deductions on wages for repayment of advance and loans only with explicit agreement.
- 10 Advances or loans fixed at an amount that a worker is able to repay within three months.
- 11 Wages are paid in full at least monthly and within seven days after the end of the pay period.
- 12 A separate record of production and earning of each workers.
- 13 A transparent account for all in kind payments.
- 14 Any direct or indirect bonded labor found at kiln repatriated to their place of origin.

¹Or if they don't want to work overtime

Workers Rights!

A worker must carry these essential documents when joining a Brick Kiln:

For Employment



National Citizenship Card
(Original & Copy)

To be changed with Licence

Voting Card or Ration Card

To be changed by Hari in
NEPAL

Any agreement signed with
Kilns owners or Naikes

For Education



School transfer certificate
(mark sheet or award certificate)



Vital registration of child

Note

The worker has the right to retain the original set of all the above documents. The Kiln management should be provided copies only, as and when required. The Kiln management has the right to authenticate the copies by matching with the original documents.